Note: These documents have been translated from a part of Japanese originals for reference purposes only. In the event of any discrepancy between these translated documents and the Japanese originals, the originals shall prevail. The Company assumes no responsibility for this translation or for direct, indirect or any other forms of damages arising from the translations.

(Securities Code: 6787) June 9, 2021

To Shareholders with Voting Rights:

Yuichiro Naya President & CEO Meiko Electronics Co., Ltd. 5-14-15, Ogami, Ayase City, Kanagawa, Japan

NOTICE OF THE 46TH ANNUAL GENERAL MEETING OF SHAREHOLDERS

Dear Shareholders,

This is to notify you that the 46th Annual General Meeting of Shareholders of Meiko Electronics Co., Ltd. (the "Company") will be held for the purposes as described below.

You may exercise your voting rights in writing. Please read the Reference Documents for the General Meeting of Shareholders described hereinafter, indicate your approval or disapproval of the proposal on the enclosed Voting Rights Exercise Form, and return it by 5:20 p.m. on Wednesday, June 23, 2021 (JST).

1. Date and Time: Thursday, June 24, 2021 at 10:00 a.m. (JST)

2. Place: 3rd Floor "LA ROSE," Rembrandt Hotel Ebina 2-9-50, Chuo, Ebina City, Kanagawa, Japan

3. Meeting Agenda:

Matters to be reported: The 46th Fiscal Year (from April 1, 2020 to March 31, 2021)

- 1. The Business Report, Consolidated Financial Statements and results of audits of the Consolidated Financial Statements by the Accounting Auditor and the Audit & Supervisory Board
- 2. Non-consolidated Financial Statements

Proposals to be resolved:

Proposal No. 1: Partial Amendments to the Articles of Incorporation (1)Proposal No. 2: Partial Amendments to the Articles of Incorporation (2)

Proposal No. 3: Election of Twelve (12) Directors

Proposal No. 4: Revision of Amount of Compensation for Directors

Proposal No. 5: Determination of Amount and Contents of Stock-Based Compensation for

Directors

- 1. If attending the meeting, please submit the enclosed Voting Rights Exercise Form at the reception desk on arrival
- 2. The following documents are posted (in Japanese only) on the Company's website noted below in accordance with the laws and regulations and the provisions of Article 15 of the Articles of Incorporation, and therefore are not included in this Notice of the Annual General Meeting of Shareholders:
 - 1) The section on "Systems to ensure appropriateness of business operations and the operation status of the systems" in the Business Report, 2) Notes to the Consolidated Financial Statements, and 3)

Notes to the Non-consolidated Financial Statements.

It should be noted that the above 1) to 3) sections were part of the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Audit & Supervisory Board Members in preparation of the audit report, and the above 2) and 3) sections were part of the Consolidated Financial Statements and Non-consolidated Financial Statements audited by the Accounting Auditor in preparation of the audit report.

3. When the Reference Documents for the General Meeting of Shareholders, the Business Report, Consolidated Financial Statements and Non-consolidated Financial Statements need revisions, the Company will post the revised versions on the Company's website noted below. The Company's website: https://www.meiko-elec.com/ir/stock/meeting.html

Reference Documents for the General Meeting of Shareholders

Proposals and References

Proposal No. 1: Partial Amendments to the Articles of Incorporation (1)

1. Reasons for proposal

This proposal is to make necessary amendments to current Article 2 (Objectives) of the Articles of Incorporation with the aim of clarifying business lines to be in alignment with the current state of business at the Company and its subsidiaries as well as responding to the future development and diversification of business covering those of the subsidiaries.

2. Proposed amendments

The proposed amendments are as follows:

(Changes are underlined.)

	(Changes are underfined.)
Current Articles of Incorporation	Proposed Amendments
(Objectives)	(Objectives)
Article 2. The objectives of the Company shall be	Article 2. The objectives of the Company shall be
to engage in the following businesses:	to engage in the following businesses:
(1) to (9) Provisions omitted	(1) to (9) Unchanged
(New)	(10) Assembly, processing, manufacture and sale
	of medical equipment and beauty
	<u>equipment</u>
(New)	(11) Leasing out of real properties
(10) Any and all businesses incidental to any of	(12) Any and all businesses incidental to any of
the forgoing items	the forgoing items

Proposal No. 2: Partial Amendments to the Articles of Incorporation (2)

1. Reasons for proposal

This proposal is to make amendments to current Article 16 (Number of Directors) of the Articles of Incorporation to change the maximum number of Directors from ten (10) to fifteen (15) in preparation for improving and enhancing the management structure.

2. Proposed amendments

The proposed amendments are as follows:

(Changes are underlined.)

Current Articles of Incorporation	Proposed Amendments
(Number of Directors)	(Number of Directors)
Article 16. The Company shall have not more than	Article 16. The Company shall have not more than
ten (10) Directors.	<u>fifteen (15)</u> Directors.

Proposal No. 3: Election of Twelve (12) Directors

The terms of office of all nine (9) Directors will expire at the conclusion of this Annual General Meeting of Shareholders. In addition, the Company hopes to add three (3) Directors in order to strengthen its management structure and prepare for future business expansion. Consequently, we hereby propose the election of twelve (12) Directors subject to approval of Proposal No. 2: Partial Amendments to the Articles of Incorporation (2).

The candidates for Director are as follows:

No.	Na	ame	Current position in the Company
1	Yuichiro Naya	Reappointment	President & CEO
2	Masakuni Shinozaki	Reappointment	Director and Senior Managing Executive Officer
3	Junya Wada	Reappointment	Director and Senior Managing Executive Officer
4	Takahiro Matsuda	Reappointment	Director and Managing Executive Officer
5	Atsushi Sakate	New appointment	Managing Executive Officer
6	Yoshihito Kikyo	New appointment	Managing Executive Officer
7	Shigeru Naya	New appointment	Executive Officer
8	Yoon Ho, Shin	Reappointment	Director
9	Nao Tsuchiya	Reappointment Outside Director Independent Director	Outside Director
10	Yosuke Nishiyama	Reappointment Outside Director Independent Director	Outside Director
11	Takashi Harada	Reappointment Outside Director Independent Director	Outside Director
12	Toshifumi Kobayashi	Reappointment Outside Director Independent Director	Outside Director

No.	Name (Date of birth)		eer summary, positions and responsibilities and significant concurrent positions	Attendance at Board of Directors	Number of the Company's shares held
1	Reappointment Yuichiro Naya (December 9, 1943)	March 1982 March 1997 December 1998 July 2005 June 2006 [Significant condition of the Chairman of the Cha	Established the Company Representative Director and President Representative Director, Multi Tech Co., Ltd. (currently Meiko Tech Co., Ltd.) Representative Director, Yamagata Meiko Electronics Co., Ltd. Board President, Meiko Electronics (Guangzhou Nansha) Co., Ltd. Board President, Meiko Electronics (Wuhan) Co., Ltd. President & CEO, the Company (current position) current positions] Elec. Hong Kong. Co., Ltd. Board, Meiko Electronics Vietnam Co., Ltd. Board, Meiko Electronics Thang Long Co., Ltd.	19/19 (100%)	4,703,789
	[Reasons for nomination as a candidate for Director] Mr. Yuichiro Naya, the founder, has a wealth of experience and management prowess gained through leading and growing the Company as its top executive since its establishment as well as a deep knowledge and understanding of the entire Company and the Printed Circuit Board industry. Accordingly, the Company proposes his renomination as Director to continue to have his provess and insight in the management of the Company.				

Director to continue to have his prowess and insight in the management of the Company.

		October 1989	Joined the Company	1	
		April 2007	Executive Officer, the Company	1	
			General Manager of Sales Headquarters and General		
			Manager of Asia Sales Department, Meiko Electronics		
			(Guangzhou Nansha) Co., Ltd.	1	
	Reappointment	April 2009	Managing Executive Officer, the Company	1	
	ксарропшиси	_	Deputy General Manager and General Manager of	19/19	
	Masakuni Shinozaki		Sales Headquarter, Meiko Electronics (Guangzhou	(100%)	21,632
	(October 19, 1952)		Nansha) Co., Ltd.	()	
2	(00:000:17, 1752)	May 2011	Senior Managing Executive Officer, the Company	1	
_		June 2011	Director and Senior Managing Executive Officer, the	1	
			Company (current position)	1	
		February 2014	General Manager, Sales Headquarters, the Company	1	
			(current position)	1	
			_		l

[Reasons for nomination as a candidate for Director]

Mr. Masakuni Shinozaki has a wealth of experience, know-how and expertise in the sales division, which he accumulated since joining the Company, as well as a proven track record and experience of overseeing the Group's sales division. Accordingly, the Company proposes his renomination as Director to continue to have his insight in the oversight of the Group's sales division and the management of the Company.

No.	Name (Date of birth)	Car	eer summary, positions and responsibilities and significant concurrent positions	Attendance at Board of Directors	of the
3	Reappointment Junya Wada (March 6, 1961)	Board President Board President	Joined Victor Company of Japan, Limited Joined the Company Plant Manager, Meiko Electronics (Guangzhou Nansha) Co., Ltd. Executive Officer, the Company General Director and Plant Manager, Meiko Electronics Vietnam Co., Ltd. General Manager, Quality Assurance Headquarters, the Company Senior Executive Officer, the Company Director and General Manager, Meiko Electronics (Guangzhou Nansha) Co., Ltd. Managing Executive Officer, the Company Board President, Meiko Electronics (Guangzhou Nansha) Co., Ltd. (current position) Board President, Meiko Electronics (Wuhan) Co., Ltd. (current position) Director and Managing Executive Officer, the Company Director and Senior Managing Executive Officer; General Manager, President's Office, the Company (current position) current positions] the Meiko Electronics (Guangzhou Nansha) Co., Ltd. the Meiko Electronics (Wuhan) Co., Ltd.	18/19 (94.7%)	2,415
	area of the Group. Fu	ed as Plant Mana rthermore, he ov	for Director] ager and has a proven track record and experience of erraw the Company's quality assurance division. According to continue to have his insight in the management of	ordingly, the	e Company
4	Reappointment Takahiro Matsuda (May 29, 1958) [Reasons for nomination Mr. Takahiro Matsud division and engine- manufacturing, quali	April 1983 April 2010 June 2012 April 2016 August 2016 April 2017 June 2017 November 2018 on as a candidate a has a proven tering division. ty and technology	Joined the Company Executive Officer, the Company Plant Manager, Meiko Electronics (Wuhan) Co., Ltd. Director and General Manager, Meiko Electronics (Wuhan) Co., Ltd. Senior Executive Officer, the Company General Manager, Quality Assurance Headquarters, the Company Managing Executive Officer, the Company General Manager, General Affairs Headquarters, the Company Representative Director, Yamagata Meiko Electronics Co., Ltd. Director and Managing Executive Officer, the Company (current position) General Manager, Engineering Headquarters, the Company (current position)	19/19 (100%) any's quality understand ordingly, the	assurance ing of the Company

No.	Name (Date of birth)	Car	reer summary, positions and responsibilities and significant concurrent positions	Attendance at Board of Directors	Number of the Company's shares held
5	New appointment Atsushi Sakate (November 24, 1973)	Representative	Joined the Company General Manager, Management Reform Office, the Company Executive Officer, the Company General Manager, Manufacturing Headquarters, the Company (current position) Representative Director, Yamagata Meiko Electronics Co., Ltd. (current position) Managing Executive Officer, the Company (current position) neurrent positions] Director, Yamagata Meiko Electronics Co., Ltd.	-/- (-%)	-
	the Group as well a	as a proven trac as experience i	for Director] ek record, experience and expertise gained through on management as Representative Director of the shis nomination as Director to have his insight in the	Company's	subsidiary.
6	New appointment Yoshihito Kikyo (February 5, 1955)	April 1978 April 2000 October 2003 April 2004 June 2005 June 2006 March 2012 March 2013 March 2020 June 2020 April 2021	Joined The Kyowa Bank, Ltd. (currently Resona Bank, Limited) General Manager, Osaka Sales Division, The Asahi Bank, Ltd. (currently Resona Bank, Limited) Executive Officer, General Manager of Tokyo Sales Promotion Division, Resona Bank, Limited Managing Executive Officer, Resona Bank, Limited Representative Director, Deputy President, The Kinki Osaka Bank, Ltd. (currently Kansai Mirai Bank, Limited) Representative Director, President, The Kinki Osaka Bank., Ltd. (currently Kansai Mirai Bank, Limited) Executive Officer, Resona Holdings, Inc. Director, SIIX Corporation President, SIIX Corporation Senior Advisor, SIIX Corporation Senior Counselor, the Company Managing Executive Officer, the Company (current position)	- / - (- %)	-
	[Reasons for nomination as a candidate for Director] Mr. Yoshihito Kikyo has experience in management as the president of other companies as well as a deep knowledge a understanding of the EMS business. Accordingly, the Company proposes his nomination as Director to have his insig in the management of the Company.				wledge and his insight
7	New appointment Shigeru Naya (January 9, 1975)	March 2004 May 2017 April 2018 April 2021 [Significant con Representative	Joined the Company Representative Director, Meiko Tech Co., Ltd. (current position) General Manager, New Business Development Department, the Company Executive Officer, the Company (current position) General Manager, Power Electronics Headquarters, the Company (current position) neurrent positions] Director, Meiko Tech Co., Ltd.	- / - (- %)	24,000
	[Reasons for nomination as a candidate for Director] Mr. Shigeru Naya has experience in management as Representative Director of the Company's subsidiary as well as experience of overseeing the research and development of the Company's products and technologies. Accordingly, the Company proposes his nomination as Director to have his insight in the management of the Company.				

7

Company.

No.	Name (Date of birth)	Care	eer summary, positions and responsibilities and significant concurrent positions	Attendance at Board of Directors	Number of the Company's shares held
8	Reappointment Yoon Ho, Shin (August 28, 1952)	May 2006 June 2014 [Significant con President, Dapa	Joined Samsung Heavy Industries Co., Ltd Transferred to SAMSUNG JAPAN CORPORATION Transferred to Samsung Electro-Mechanics Manager, Sales Team, Substrate Business Department Established Dapara Tech Co., Ltd. President (current position) Director, the Company (current position) current positions] ra Tech Co., Ltd.	19/19 (100%)	-
[Reasons for nomination as a candidate for Director] Mr. Yoon Ho, Shin has experience in management as an executive director of another of appropriate advice based on his expertise in the smartphone industry and the Printe Accordingly, the Company proposes his renomination as Director to continue to have his of the Company.				Circuit Boar	d industry.
		October 2003 October 2003 January 2012 June 2012	Registered with the DAI-ICHI TOKYO BAR ASSOCIATION Joined Hayabusa International Law Office (currently Hayabusa Asuka Law Offices) Partner, Hayabusa Asuka Law Offices Outside Audit & Supervisory Board Member, C'BON COSMETICS Co., Ltd. Partner, PwC Legal Japan		
		May 2016	Joined LAC Co., Ltd.		

[Reasons for nomination as a candidate for Outside Director and a summary of expected roles]

Co., Ltd.

position)

[Significant concurrent positions] Part-time Director, LAC Co., Ltd.

June 2018

April 2020

June 2020

October 2020

Japan Corporation

Independent Director

Nao Tsuchiya

(October 23, 1973)

9

Ms. Nao Tsuchiya has provided appropriate advice and supervision from an objective and professional perspective based on her extensive experience and expertise in corporate legal affairs gained through her career as an executive officer at another company and an attorney-at-law. The Company believes that she will help increase its corporate value with an expectation that she will continue to provide advice and supervision leveraging her insight. Accordingly, the Company proposes her renomination as Outside Director.

General Manager of Legal Department, Legal Headquarters, Yahoo

and Head of Intellectual Property Department, LAC

Outside Director, the Company (current position)

General Manager of Legal Division and Head of

Intellectual Property Department, LAC Co., Ltd.

General Manager of Legal Department, Legal Headquarters, Yahoo Japan Corporation (current

Part-time Director, LAC Co., Ltd. (current position)

(100%)

The term of office of Ms. Nao Tsuchiya as Outside Director will be three (3) years at the conclusion of this Annual General Meeting of Shareholders.

No.	Name (Date of birth)	Care	eer summary, positions and responsibilities and significant concurrent positions	Attendance at Board of Directors	Number of the Company's shares held
10	Reappointment Outside Director Independent Director Yosuke Nishiyama (August 3, 1954)	June 2019 * The "former K refers to Kyocera SLC Te	Joined Sanoyas Dock Co., Ltd. Joined IBM Japan Plant Manager, Shiga Yasu Plant, IBM Japan Transferred to Kyocera SLC Technologies Corp. Director and General Manager of SLC Division Director and Managing Executive Officer, and General Manager of Production Division, Kyocera SLC Technologies Corp. Director and Senior Managing Executive Officer, Kyocera SLC Technologies Corp. Transferred to former Kyocera Circuit Solutions, Inc. (merged with Kyocera SLC Technologies Corp. in October 2014) (*) Representative Director and President Director and General Manager, Technological Development Headquarters, Kyocera Circuit Solutions, Inc. (consolidated into KYOCERA Corporation through an absorption-type merger in April 2016) Deputy General Manager, Technological Development Department, Organic Materials & Parts Headquarters, KYOCERA Corporation Part-time Advisor, Socionext Inc. (current position) Part-time Director, Tsujiko Co., Ltd. (current position) Part-time Director, Nihon Advanced Agri Co., Ltd. (current position) Outside Director, the Company (current position) Eyocera Circuit Solutions, Inc. "in the career summary a Circuit Solutions, Inc. prior to its merger with Echnologies Corp.	19/19 (100%)	-

[Reasons for nomination as a candidate for Outside Director and a summary of expected roles]

Mr. Yosuke Nishiyama has provided appropriate advice and supervision based on his extensive experience and expertise gained through his career as an executive director and a representative director and president at other companies in the field of the Printed Circuit Board. The Company believes that he will help increase its corporate value with an expectation that he will continue to provide advice and supervision leveraging his insight. Accordingly, the Company proposes his renomination as Outside Director.

The term of office of Mr. Yosuke Nishiyama as Outside Director will be two (2) years at the conclusion of this Annual General Meeting of Shareholders.

No.	Name (Date of birth)	Care	eer summary, positions and responsibilities and significant concurrent positions	Attendance at Board of Directors	Number of the Company's shares held
11	Reappointment Outside Director Independent Director Takashi Harada (February 13, 1956)	May 2017 June 2019 June 2020 [Significant cond	Joined Sony Corporation Director, Sony France S.A., Alsace Office General Manager, Corporate Workplace Solutions Department, Sony Corporation Headquarters Full-time Audit & Supervisory Board Member, Sony Energy Devices Corporation Audit & Supervisory Board Member, Sony Olympus Medical Solutions Inc. (concurrent position) Full-time Audit & Supervisory Board Member, Sony Mobile Communications Inc. Outside Audit & Supervisory Board Member, the Company Outside Audit & Supervisory Board Member, Kantatsu Co., Ltd. Outside Audit & Supervisory Board Member, ASOVIEW Inc. Full-time Outside Audit & Supervisory Board Member, Kantatsu Co., Ltd. (current position) Outside Director, the Company (current position) current positions] Supervisory Board Member, Kantatsu Co., Ltd. (full-	15/15 (100%)	-

[Reasons for nomination as candidate for Outside Director and a summary of expected roles]

Mr. Takashi Harada has provided appropriate advice and supervision for the management of the Company based on his experience in management as an audit & supervisory board member of other companies as well as a deep understanding of the Company's business gained through his experience as Outside Audit & Supervisory Board Member of the Company. The Company believes that he will help increase its corporate value with an expectation that he will continue to provide advice and supervision leveraging his insight. Accordingly, the Company proposes his renomination as Outside Director

Mr. Takashi Harada served as Outside Audit & Supervisory Board Member of the Company from June 2016 to June 2020. The term of his office as Outside Director will be one (1) year at the conclusion of this Annual General Meeting of Shareholders.

No.	Name (Date of birth)	Career summary, positions and responsibilities		Attendance at Board of Directors	of the
12	Reappointment Outside Director Independent Director Toshifumi Kobayashi (October 4, 1957)	November 2020 [Significant cond	Joined Nippon Oil Seal Industry Co., Ltd. (currently NOK CORPORATION) Transferred to NIPPON MEKTRON, LTD. Director, NIPPON MEKTRON, LTD. Director and Senior Operating Officer, and General Manager of Production Headquarters, NIPPON MEKTRON, LTD. Representative Director President, NIPPON MEKTRON, LTD. Board Member, Japan Electronics Packaging and Circuits Association Vice Chairman, Japan Electronics Packaging and Circuits Association Chairman, Japan Electronics Packaging and Circuits Association (current position) Advisor, NIPPON MEKTRON, LTD. Outside Director, the Company (current position) current positions] Electronics Packaging and Circuits Association	8/8 (100%)	-

[Reasons for nomination as candidate for Outside Director and a summary of expected roles]

Mr. Toshifumi Kobayashi has provided appropriate advice and supervision for the management of the Company based on his experience in management as a representative director and president of another company as well as his extensive experience and knowledge in the Printed Circuit Board industry. The Company believes that he will help increase its corporate value with an expectation that he will continue to provide advice and supervision leveraging his insight. Accordingly, the Company proposes his renomination as Outside Director.

The term of office of Mr. Toshifumi Kobayashi as Outside Director will be seven (7) months at the conclusion of this Annual General Meeting of Shareholders.

Notes:

- 1. The Company has a business relationship with Dapara Tech Co., Ltd., where Mr. Yoon Ho, Shin, a candidate for Director, is President. There are no special interests between any of the other candidates and the Company.
- 2. The number of the Company's shares held is valid as of March 31, 2021 and includes the number of the Company's shares held by the officer shareholding association of the Company.
- 3. Ms. Nao Tsuchiya, Mr. Yosuke Nishiyama, Mr. Takashi Harada and Mr. Toshifumi Kobayashi are candidates for Outside Director. The Company has registered Ms. Nao Tsuchiya, Mr. Yosuke Nishiyama, Mr. Takashi Harada, and Mr. Toshifumi Kobayashi as independent officers as stipulated by the rules of Tokyo Stock Exchange. If their nominations are approved, the Company will continue to register them as independent officers.
- 4. Outline of liability limitation agreement
 The Company has entered into a liability
 - The Company has entered into a liability limitation agreement with Mr. Yoon Ho, Shin, Ms. Nao Tsuchiya, Mr. Yosuke Nishiyama, Mr. Takashi Harada and Mr. Toshifumi Kobayashi that limits their liability as stipulated by Article 423, Paragraph 1 of the Companies Act in accordance with Article 427, Paragraph 1 of the said Act and with the provisions of the Articles of Incorporation of the Company. If their nomination is approved, the company will continue the said liability limitation agreement with them. Under the agreement, their liability for damages as stipulated by Article 423, Paragraph 1 of the said Act shall be limited to five million yen (¥5,000,000) or an amount stipulated by laws and regulations, whichever is higher.
- 5. The attendance at Board of Directors by Mr. Takashi Harada and Mr. Toshifumi Kobayashi refers to their attendance at Board of Directors after their election as Director.
- 6. Outline of directors and officers liability insurance agreement
 The Company has entered into a directors and officers liability insurance agreement as stipulated in
 Article 430, Paragraph 3 of the Companies Act with an insurance company. In the event that damages
 are claimed against the insured during the term of the insurance for causing economic damage to the
 Company or a third party in the course of executing their duties, the insurance will cover the
 damages, legal costs and other relevant costs that should be borne by the insured under laws. The

- Company plans to renew the insurance agreement in December 2021. The Company bears insurance premiums in full for all such insured persons. If the candidates for Director are elected as such, each of them will become the insured person under the insurance agreement.
- 7. In March 2021, Sharp Corporation, the parent company of Kantatsu Co., Ltd. where Mr. Takashi Harada servers as Outside Audit & Supervisory Board Member since December 2016, released an investigation report that Kantatsu Co., Ltd. engaged in inappropriate accounting during a period from around 2018 to December 2020. Mr. Takashi Harada, who always makes recommendations as necessary in light of legal compliance and compliance-oriented management, discharged his duties also in this case. For example, his audit by Audit & Supervisory Board Member uncovered the facts of the case, which the top executive and some Directors of Kantatsu Co., Ltd. carefully covered up. Moreover, following the discovery, Mr. Takashi Harada strived to clarify the overall picture of the case through close coordination with an investigation committee that was comprised of the Internal Audit Division of Sharp Corporation and external experts and provided his opinion on ensuring recurrence prevention and enhancing legal compliance.

Proposal No. 4: Revision of Amount of Compensation for Directors

At the 31st Annual General Meeting of Shareholders held on June 29, 2006, the amount of compensation for the Company's Directors (the number of Directors at the conclusion of that Meeting was six (6) of which the number of Outside Directors was zero (0)) was approved to be not more than four hundred million yen (\pm4400,000,000) per year (excluding salaries paid in their capacity as employees), and the amount has remained the same since then. The Company proposes that the amount of compensation for Directors be revised to not more than five hundred million yen (\pm500,000,000) (of which not more than fifty million yen (\pm50,000,000) shall be for Outside Directors) considering circumstances such as an increase in the number of Directors, heavier duties for Directors with growth and business expansion of the Company, and future changes in economic conditions. This proposal is in line with "Policy on determination of contents of compensation, etc. for individual Directors" described later in page 25, established by the Company, and thus is considered reasonable by the Company.

In addition, it is proposed that the amount of compensation for Directors exclude salaries paid in their capacity as employees as before.

The number of Directors is currently nine (9) including four (4) Outside Directors. If Proposal No. 3: Election of Twelve (12) Directors is approved as originally proposed, the number of Directors covered by the compensation for Directors will become twelve (12) including four (4) Outside Directors.

Proposal No. 5: Determination of Amount and Contents of Stock-Based Compensation for Directors

1. Reasons for proposal and reasons why the compensation plan is considered reasonable

The compensation for the Company's Directors consists of base compensation and bonuses. The Company proposes to newly adopt a stock-based compensation plan for its Directors (excluding Outside Directors, and limited to Executive Directors) (the "Plan"). It is requested that the details of the Plan be left to the discretion of the Board of Directors within the framework described in 2. below.

The Plan aims to more closely link the treatment of its Directors with its stock price so that Directors will share economic consequences with shareholders, thereby boosting their motivation and moral for a higher stock price and better medium- to long-term business performance. The Company believes that the Plan is reasonable as compensation for Directors.

This proposal is to provide stock-based compensation to Directors in office (excluding Outside Directors, and limited to Executive Directors) during a three-year period from the day following the date of conclusion of this Annual General Meeting of Shareholders to the date of conclusion of the Annual General Meeting of Shareholders to be held in June 2024 (the "Covered Period") separately from the amount of compensation for Directors, which will be five hundred million yen (\xi500,000,000) (of which not more than fifty million yen (\xi50,000,000) will be for Outside Directors; salaries paid in their capacity as employees, however, will not be included) if Proposal No. 4: Revision of Amount of Compensation for Directors is approved as originally proposed.

If Directors in office as of March 31, 2021 (excluding Outside Directors, and limited to Executive Directors) are reelected with approval of Proposal No. 3: Election of Twelve (12) Directors, the Company shall be able to provide stock-based compensation to those Directors under the Plan also in consideration of their execution of duties during a period from the day following the date of conclusion of the Annual General Meeting of Shareholders held in 2020 to the date of conclusion of this General Annual General Meeting of Shareholders.

The number of Directors is currently nine (9) including four (4) Outside Directors. If Proposal No. 3: Election of Twelve (12) Directors is approved as originally proposed, the number of Directors covered by the Plan will become seven (7).

2. Amount and contents of compensation under the Plan

(1) Overview of the Plan

The Plan is a stock-based compensation plan under which a trust set up with contribution of money by the Company (the "Trust") acquires the Company's shares, and the Company's shares in a number corresponding to the number of points granted to each Director (excluding Outside Directors, and limited to Executive Directors; the same applies hereinafter) by the Company are delivered to each Director through the Trust.

In principle, the Company's shares will be delivered to Directors at the time of their retirement.

1) Eligible persons for the Plan	Directors of the Company (excluding Outside
	Directors, and limited to Executive Directors)
2) Covered Period	From the day following the date of conclusion of
	this General Meeting of Shareholders to the date
	of conclusion of the Annual General Meeting of
	Shareholders to be held in June 2024
3) Upper limit of money contributed by the Company	¥102,000,000 in total
as a fund for acquiring the Company's shares	
necessary for delivery to eligible persons specified	
in 1) during the Covered Period specified in 2)	
4) Method of acquiring the Company's shares	Disposal of treasury shares or acquisition through
	exchange markets (including off-floor trading)
5) Upper limit of total points granted to eligible	28,000 points per fiscal year
persons specified in 1)	
6) Standards for granting points	Points to be granted according to position, etc.
7) Period of delivering the Company's shares to	Upon retirement, in principle
eligible persons specified in 1)	

(2) Upper limit of money contributed by the Company

With the initial trust period of the Trust of approximately three (3) years, the Company will set up the Trust having Directors who satisfy certain requirements as beneficiaries by contribute money of

up to one hundred and two million yen (\pm 102,000,000) in total during the Covered Period in the form of compensation for Directors who are in office during the Covered Period, as a fund for acquiring the Company's shares for delivery to Directors under the Plan. Using the money entrusted by the Company, the Trust will acquire the Company's shares by way of disposal of treasury shares or acquisition through exchange markets (including off-floor trading).

* The amount of money the Company will actually entrust to the Trust will be the sum of the aforementioned fund for acquiring the Company's shares and the estimated amount of necessary expenses including trust fees and trust administrator fees.

The Company may, by decision of its Board of Directors, continue the Plan by extending the Covered Period by a period of not more than three (3) years as determined each time and accordingly extending the trust period of the Trust (including the case of effectively extending the trust period by transferring the trust assets in the Trust to a trust set up by the Company having the same purposes as those of the Trust; the same applies hereinafter). In this case, the Company will, during the extended portion of the Covered Period, additionally contribute money of up to an amount obtained by multiplying the number of years of the extended portion of the Covered Period by thirty hundred million yen (\xi30,000,000), as an additional fund for acquiring the Company's shares required for delivery to Directors under the Plan, and will continue to the granting of points and delivery of the Company's shares specified in (3) below.

In addition, even in cases in which the Covered Period is not extended and the Plan is not continued as described above, if any Director to whom points have been granted remains in office at the expiration of the trust period, the Company may extend the trust period of the Trust until the delivery of the Company's shares is completed upon retirement of that Director.

(3) Calculation method and upper limit of the Company's shares to be delivered to Directors

1) Method of granting points to Directors

In accordance with the share delivery rules to be established by the Company's Board of Directors, the Company will grant points to each Director according to his or her position and other factors on grant dates specified by the share delivery rules during the trust period. The total number of points to be granted to Directors by the Company is limited to not more than twenty-eight thousand (28,000) points per fiscal year.

2) Delivery of the Company's shares corresponding to the number of points granted In accordance with the procedures specified in 3) below, Directors will receive delivery of the Company's shares corresponding to the number of points granted in 1) above.

One (1) point corresponds to one (1) share of the Company. However, if an event occurs with respect to the Company's shares, in which it is considered reasonable to adjust the number of the Company's shares to be delivered, such as a stock split and a stock consolidation, the Company will reasonably adjust the number based on the ratio of split, consolidation or other relevant ratios.

3) Deliver of the Company's shares to Directors

The Trust will deliver the Company's shares to each Director as described in 2) above with the Director carrying out prescribed procedures for beneficiary determination at the time of his or her retirement.

However, a certain portion of these Company's shares may be delivered in money in lieu of the Company's shares after sale and conversion into money in the Trust for the purpose of withholding income tax and other taxes at source by the Company for tax payments. In addition, if the Company's shares held in the Trust are converted into money, such as when the shares are tendered and settled in a tender offer, money (the money after conversion) in lieu of the Company's shares may be delivered.

(4) Exercise of voting rights

Voting rights of the Company's shares held in the Trust will not be exercised uniformly in accordance with instructions from the trust administrator independent of the Company and its Officers. This approach is intended to ensure neutrality toward the management of the Company with respect to exercise of voting rights of the Company's shares in the Trust.

(5) Treatment of dividends

Dividends on the Company's shares held in the Trust will be received by the Trust and appropriated to the acquisition cost of the Company's shares and trust fees and other fees for the trustee of the Trust.